

Present: Mayor Granger
Tr Washburn, Eliaz, Bannister, Reed
Clerk Weiss
Supt Wright

Also present: M Hotchkiss, Perry Herald; R Uptegrove; J Wright

At 7:00 pm Mayor Granger called the meeting to order and led in the Pledge of Allegiance.

Minutes of the previous meetings were read.

A motion was made by Tr Bannister, seconded by Tr Reed, that the minutes be approved as read.

Polled: Ayes: Tr Eliaz, Bannister, Reed, Washburn, Mayor Granger

Noes: None Carried

Public Comments: A resident on West Railroad St was present to ask the Board if they looked into a Quiet Time Zone for the Railroad. They have checked into it with a lawyer and will do so again.

Bills as listed on Abstract #5 in the amounts of \$1450.04 for Sewer Funds, \$2829.82 for General Funds, \$5991.46 for Water Funds, \$4845.12 for Water Capital Projects, and \$4589.40 for Electric Funds were audited.

A motion was made by Tr Washburn, seconded by Tr Reed, that the bills be approved and paid.

Polled: Ayes: Tr, Eliaz, Washburn, Bannister, Reed, Mayor Granger

Noes: None Carried

Mayor's Report: The Mayor asked the Supt of the DPW when we will be getting the crack machine. We will be borrowing it the end of September.

Committee Reports: Tr Bannister will be meeting with the employees on Monday evening, August 10th at 7pm to discuss health insurance.

Supt's Report: The DPW, along with Wyoming County, looked at the pedestrian fence on Beechwood Ave. We will need to pull some of the sidewalk blocks, pour a wall, and install new posts. It does not need a guard rail.

Four electric poles were replaced on West Park Road in conjunction with the County road project.

Silver Springs helped us install a new flag pole at the Fire Dept.

The Park Pavilion is ready to be painted. The DPW will be getting sample colors for the Board to choose from.

Sheldon St. will be shimmed this fall. Some additional roadwork needs to be done on West Park Road which will be done this fall.

Our Engineer is getting ready to do a final walkthrough for the Water Project with Blue Heron.

Clerk's Report: A motion was made by Tr Eliaz, seconded by Tr Reed, to authorize the Mayor to sign an agreement with Raymond Wager, CPA to audit our 2013-2014 records for \$9,950 and our 2014-2015 Water Fund for \$4,950.

Polled: Ayes: Tr, Eliaz, Washburn, Bannister, Reed, Mayor Granger

Noes: None Carried

A motion was made by Tr Washburn, seconded by Tr Eliaz, that the following Workplace Violence Prevention Policy Statement be adopted:

Workplace Violence Prevention Policy Statement

The **Village of Castile** is committed to the safety and security of our employees. Workplace violence presents a serious occupational safety hazard to our agency, staff, and clients.

Workplace Violence is defined as any physical assault or act of aggressive behavior occurring where a public employee performs any work-related duty in the course of his or her employment including but not limited to an attempt or threat, whether verbal or physical, to inflict physical injury upon an employee; any intentional display of force which would give an employee reason to fear or expect bodily harm; intentional and wrongful physical contact with a person without his or her consent that entails some injury; or stalking an employee with the intent of causing fear of material harm to the physical safety and health of such employee when such stalking has arisen through and in the course of employment.

Acts of violence against any of our employees where any work related duty is performed will be thoroughly investigated and appropriate action will be taken, including involving law enforcement authorities when warranted. All employees are responsible for helping to create an environment of mutual respect for each other as well as clients and Visitors, following all policies, procedures and practices, and for assisting in maintaining a safe and secure work environment.

This policy is designed to meet the requirements of New York State Labor Law Art. 2 §27-b and highlights some of the elements that are found within our Workplace Violence Prevention Program. The process involved in complying with this law includes a workplace evaluation that is designed to identify the risks of workplace violence to which our employees could be exposed. Authorized Employee Representative will, at a minimum, be involved in:

- evaluating the physical environment;
- developing the Workplace Violence Prevention Program; and
- reviewing workplace violence incident reports at least annually to identify trends in the types of incidents reported, if any, and reviewing the effectiveness of the mitigating actions taken.

All employees will participate in the annual Workplace Violence Prevention Training Program. The goal of this policy is to promote the safety and well-being of all people in our workplace. All incidents of violence or threatening behavior will be responded to immediately upon notification. All personnel are responsible for notifying the contact person designated below of any violent incidents, threatening behavior, including threats they have witnessed, received, or have been told that another person has witnessed or received.

Polled: Ayes: Tr, Eliaz, Washburn, Bannister, Reed, Mayor Granger
Noes: None Carried

A motion was made by Mayor Granger, seconded by Tr Bannister, that the designated contact persons for the Workplace Violence Prevention Policy will be:

53 N Main St – Waneta Weiss
120 N Main St – George Wright
37 N Main St – acting Fire President

Polled: Ayes: Tr, Eliaz, Washburn, Bannister, Reed, Mayor Granger
Noes: None Carried

A discussion was held concerning chickens in the Village. We will allow up to six (6) hens, no roosters, and the birds must be confined to the owner's property. We will discuss this further with our lawyer.

Because of scheduling conflicts, the second meeting of the month will be held on August 24th.

At 7:35pm, a motion was made by Mayor Granger, seconded by Tr Bannister, to go into Executive Session to discuss a legal matter.

Polled: Ayes: Tr, Eliaz, Washburn, Bannister, Reed, Mayor Granger
Noes: None Carried

At 7:45pm, executive session was ended and the regular meeting reconvened.

A motion was made by Tr Eliaz, seconded by Tr Bannister, to approve the Proposal Without Prejudice from Frontier Communications offering the Village \$5,700 for the poles that have been placed to date.

Polled: Ayes: Tr, Eliaz, Washburn, Bannister, Reed, Mayor Granger
Noes: None Carried

At 7:50pm, a motion was made by Mayor Granger, seconded by Tr Bannister, that the meeting be adjourned.

Polled: Ayes: Tr Washburn, Eliaz, Bannister, Reed, Mayor Granger

Noes: None

Carried

Respectfully submitted,

Waneta Weiss
Clerk Treasurer